



Y. & M. Anjuman Khairul Islam's
POONA INSTITUTE OF MANAGEMENT
SCIENCES & ENTREPRENEURSHIP

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University.)

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MBA-HRD (SEM - IV)
404: CASES IN HR
(2020 PATTERN)

SHORT QUESTIONS

1. What do you understand by Staffing?
2. Define Recruitment & Selection.
3. What do you understand by the word Transfer?
4. What do mean by Promotion.
5. What is career planning?
6. Define Training?
7. What is meant by Development?
8. What is the importance of Evaluation in Training Program?
9. Define ROI.
10. What do you understand by designing & implementing in Training program.
11. Define Performance appraisal.
12. What are the methods of Performance appraisal?
13. What do you understand by Reward based Performance Management?
14. What is career based performance management.
15. What is Competence Based Performance Management?
16. Define Industrial Relations.
17. What do you mean by Violation of provisions of Labor Laws?
18. Define Retrenchment.
19. What is strike?
20. What do you mean by lockout?
21. What do you understand by closure?
22. What is layoff?
23. What do you mean by CSR?
24. Define VRS.
25. What do you understand by Retirement?